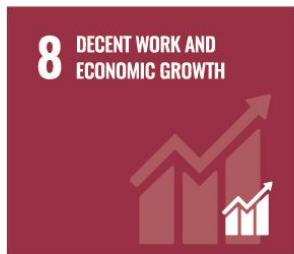


WE ARE CSR



SUSTAINABLE DEVELOPMENT GOALS



1 NO POVERTY



From Granalu we wanted to do our bit to help those affected by the war in Ukraine, sending a semi-trailer loaded with humanitarian material to Poland. *April 2022.*



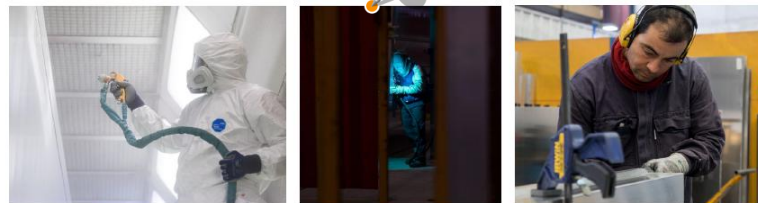
2 ZERO HUNGER



From Granalu we wanted to do our bit to help those affected by the war in Ukraine, sending a semi-trailer loaded with humanitarian material to Poland. *April 2022.*



3 GOOD HEALTH AND WELL-BEING



Granalu, en colaboración con Cualtis, realiza estudios de:

- Ruidos que le llegan al trabajador
- Contaminantes químicos que le llegan al soldador
- En Cabina de Pintura y Lavedero: estudios de contaminantes químicos que le llegan al trabajador

Con el objetivo de cumplir con los requerimientos de prevención de riesgos y poder entregar a los empleados los EPIS correspondientes. Y así ofrecer un Trabajo Decente y Cuidar la Salud de nuestros trabajadores.

#ODS3 #ODS8

For Granalu, the most important thing is PEOPLE, and we conduct exhaustive studies to protect and care for the health of our workers.



AX ALEX TXIKÓN

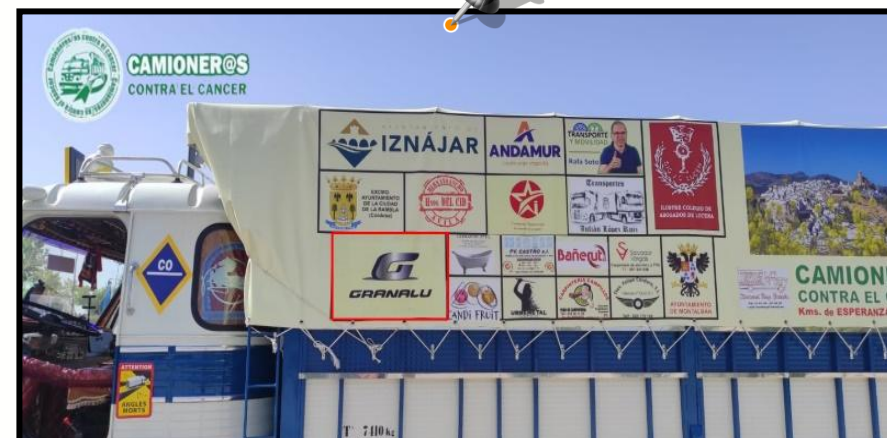
Estimados amigos de Granalu,

Mediante esta carta quisiera agradeceros toda la ayuda que me habéis prestado durante este 2022. Vuestra aportación ha sido fundamental en los proyectos que he llevado a cabo. Sin duda, habéis sido unos inmejorables compañeros de viaje. Espero, de verdad, que nuestros caminos se vuelvan a juntar. Os deseo lo mejor.

Recibid un fuerte abrazo,

Alex Txikón

Granalu has been one of the sponsors of climber Álex Txikón in his challenge to scale the world's highest peak in winter, without artificial oxygen. *January 2022*



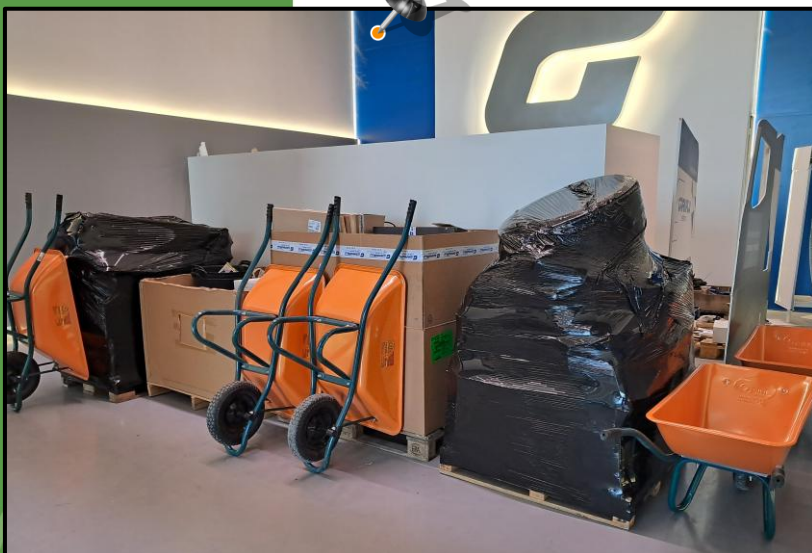
Granalu made a donation to the Truckers Against Cancer project, which aimed to raise funds for the Spanish Cancer Association to support its research. *June 2022*

3 GOOD HEALTH AND WELL-BEING



Granalú made a donation to the pediatric department of the Hospital of Segovia. *April 2023*

www.granalú.com
GRANALU
IS FOR YOU



Donation of materials made by Granalú in collaboration with the municipalities of the region for those affected by the DANA in Valencia. *November 2024.*



Granalú, in its commitment to the environment and sports, sponsor the NAVA HANDBALL CLUB from Nava de la Asunción.

3 GOOD HEALTH AND WELL-BEING



GRANALU
COLABORA

JUNTO CON OTROS EMPRESARIOS SEGOVIANOS,
EN LA ADQUISICIÓN DE EPIS SANITARIOS

Granalu, in its effort to combat the COVID-19 crisis, collaborated in a solidarity fundraiser for the acquisition of medical PPE (Personal Protective Equipment). *March 2020.*



**ENTRE TODOS VAMOS
A SENTIR UN ÚNICO LATIDO**
2022

CORAZONES FUERTES Y VALIENTES

The Strong and Brave Hearts Association has created charity calendars to raise funds for children with special needs and for the Personas Foundation. Granalu supports this initiative. *Dec 2021.*



GRANALU
COLABORA

Granalu collaborates with the GNAO1 Spain Association, whose goal is to raise funds for research into rare diseases affecting some children. With our contribution, we aim to help improve the lives of these children and their families. *March 2021.*

3 GOOD HEALTH AND WELL-BEING



V MARCHA CUÉLLAR Y COMARCA

*En marcha
contra el cáncer*



asociación española
contra el cáncer
en Segovia



DÍA 5 OCTUBRE 2025
YA PUEDES APUNTARTE ONLINE
#TodosContraElCancer



Fundación "la Caixa"

INSCRIPCIÓN



ONLINE



tabuenca



Euufón



Granalu, in its commitment to raising awareness of diseases such as cancer, is a sponsor of the IV March Against Cancer held in Cuéllar, thus supporting the important work carried out by the AECC of Segovia throughout the province. *October 2024, October 2025 and October 2026.*

4 QUALITY EDUCATION



We hosted a visit from the Welding Degree students of CFP Juan de Herrera in Valladolid to show them what daily life in a company is like and to offer them job opportunities. *February 2023.*



Since 2022, Granalu has been part of the UNICEF FRIENDLY SMEs project, aiming to improve children's education by creating schools in Africa. *2022-2023-2024-2025-2026.*



Universidad de Valladolid



Contratación JÓVENES en PRÁCTICAS, para contribuir en su formación y educación de calidad directamente en el centro de trabajo, promover la igualdad de género (contratando hombres y mujeres) y fortalecer las alianzas con instituciones educativas como es el caso de la Universidad de Valladolid.

#ODS4 #ODS5 #ODS17

Granalu collaborates with the University of Valladolid to contribute to the quality education and training of young people by hiring them at the company and providing direct training at the workplace.

4 QUALITY EDUCATION

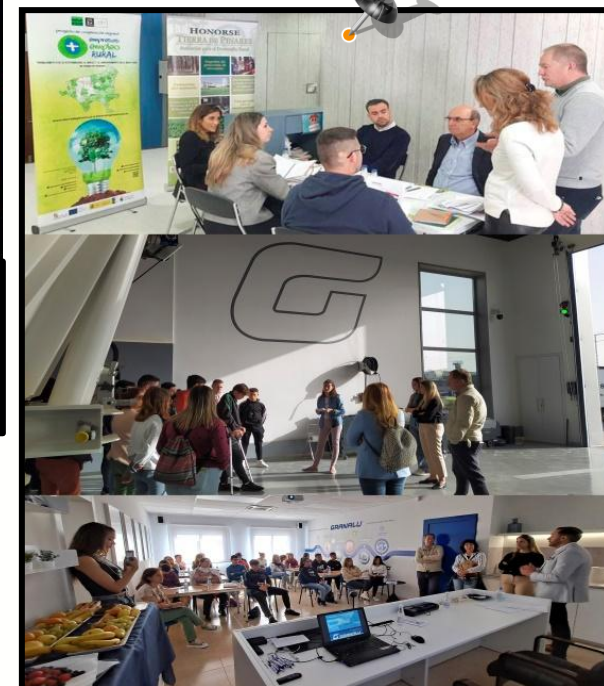


Granalu participates in the 1st Employment and Entrepreneurship Fair "Emplealízate" to add value to quality education and training, organized by the Chamber of Commerce of Segovia. *November 2022.*



Fundación EFCL con la FP Dual en Sanchoño | Castilla y León Económica

Granalu participated in a project with the Family Business Foundation of Castilla y León to offer specific Dual Vocational Training to local youth, aiming to fill company positions with young people who will be trained and work at our facilities.



Entrepreneurship Challenge Project, launched by HONORSE. This is a contest open to young people from the region to present an entrepreneurship project that serves local businesses. *October 2022*

4 QUALITY EDUCATION



Granalu collaborates with Claret College in Segovia in entrepreneurship and career guidance sessions to promote quality education and work.
June 2023.



Peru Project. A collaboration initiative at the source that promotes development and prosperity through the promotion of decent work. It also drives the revitalization of depopulated Spain and helps to preserve the welding trade.
2024 -



5 GENDER EQUALITY



Verónica was the first female welder at Granalu in a profession predominantly chosen by men, and for us, she is a clear example that professions have no gender.



Universidad de Valladolid



Contratación JÓVENES en PRÁCTICAS, para contribuir en su formación y educación de calidad directamente en el centro de trabajo, promover la igualdad de género (contratando hombres y mujeres) y fortalecer las alianzas con instituciones educativas como es el caso de la Universidad de Valladolid.

#ODS4 #ODS5 #ODS17

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6 CLEAN WATER AND SANITATION



At Granalu, an osmosis machine has been installed to filter water, ensuring purified water is available for office use and eliminating the use of plastic bottles.

7 AFFORDABLE AND CLEAN ENERGY



INSTALACIÓN FOTOVOLTAICA

AUTOCONSUMO

Potencia en placas: 269.64 KWp

Nº de placas solares
504 de 535 Wp cada panel

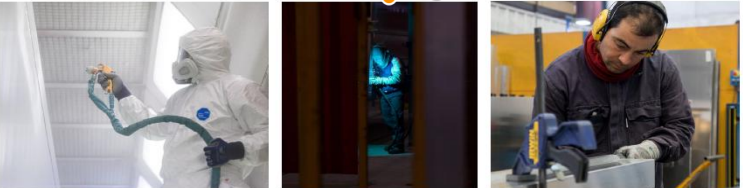
Nº de inversores
2 de 100KW cada uno



Granalu is committed to sustainability and has installed solar panels to supply electricity to its factory and offices. This results in a reduction of CO2 emissions by 117.39 tons per year. Granalu's aim is to invest in renewable energies that reduce the carbon footprint and contribute to the environment.



8 DECENT WORK AND ECONOMIC GROWTH



Granalu, en colaboración con Cualltis, realiza estudios de:

- Ruidos que le llegan al trabajador
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GRANALU

#ODS3 #ODS8

For Granalu, the most important thing is PEOPLE, and we conduct exhaustive studies to protect and care for the health of our workers.




ORGANIZAN: Cámara Segovia, Ecyt, Junta de Castilla y León

COLABORAN: CaixaBank, Iberaval, ale, Nexo, gruposif, VERESSENCE, Copese, ceose, Manpower

#EMPLEALÍZATE

FERIA DE EMPLEO.

PLAZAS AGOTADAS

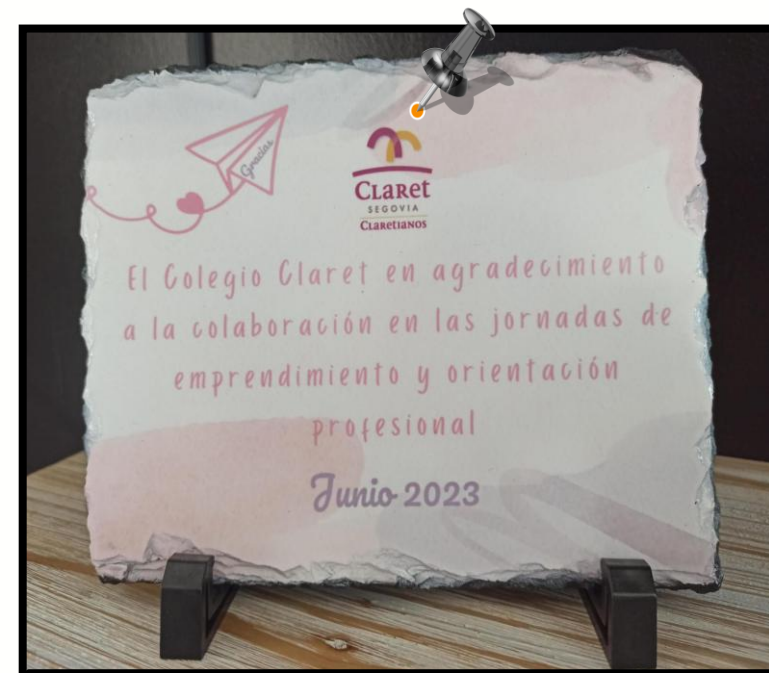
PROFESIONAL

Un espacio de conexión entre empresas y personas.

15 DE NOVIEMBRE

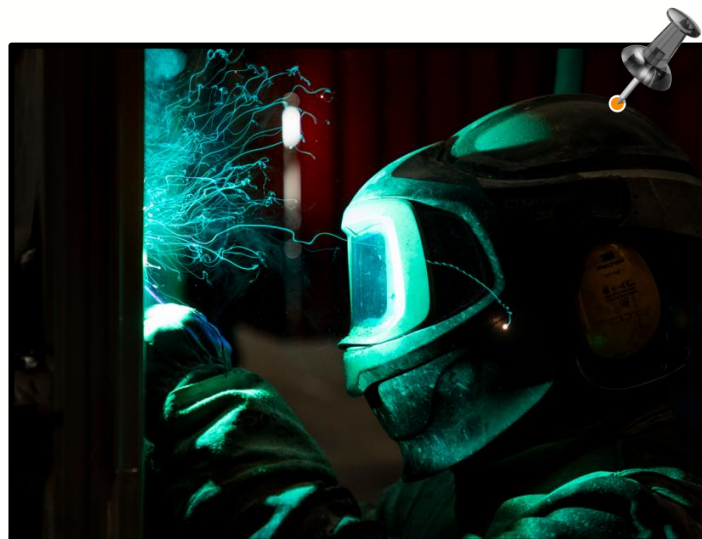
DE 10:00 A 15:00

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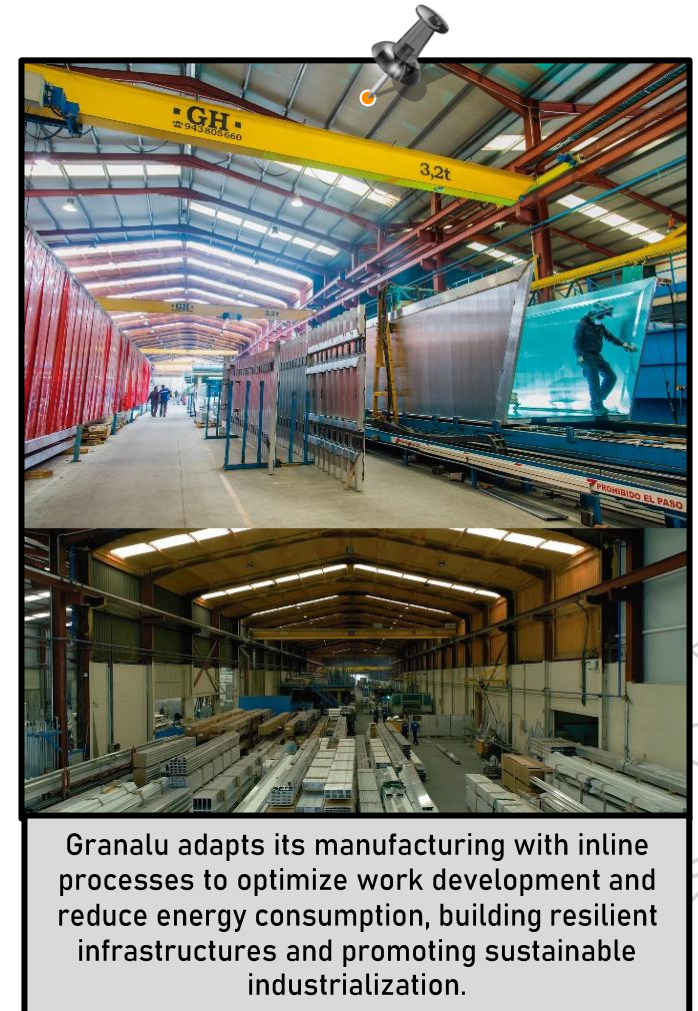
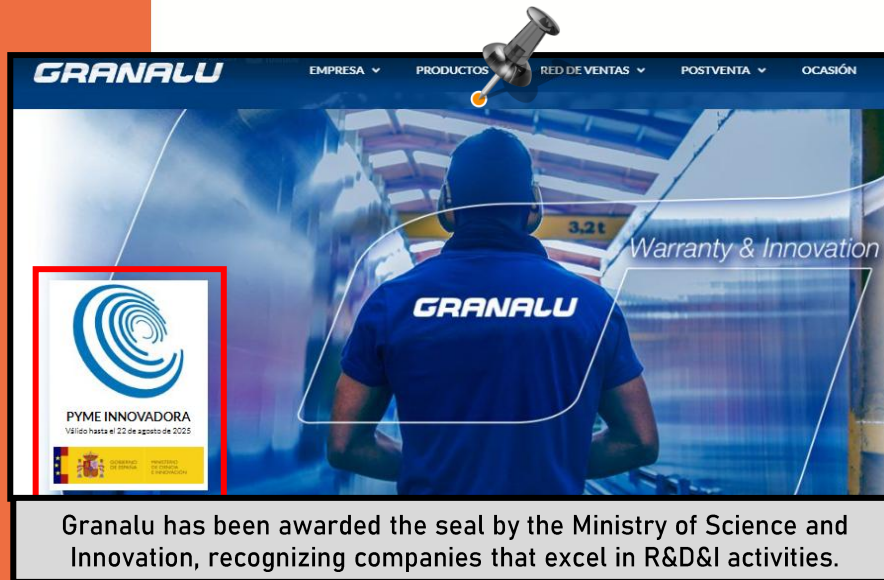
2024 -



Entrepreneurship Challenge Project, launched by HONORSE. This is a contest open to young people from the region to present an entrepreneurship project that serves local businesses. October 2022



Granaluz participated in various employment initiatives to raise awareness of our work, attract talent, and contribute to Decent Work and Economic Growth:
II FES-MINISDEF Conference
Employability Day at IES Cuéllar



10 REDUCED INEQUALITIES



Since 2022, Granalu has been part of the UNICEF FRIENDLY SMEs project, aiming to improve children's education by creating schools in Africa. *2022-2023-2024-2025-2026.*

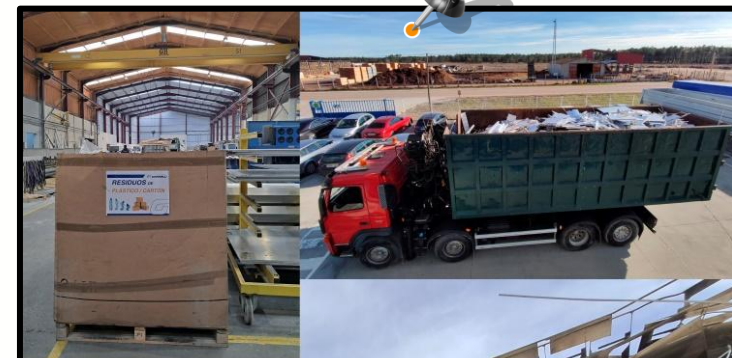
11 SUSTAINABLE CITIES AND COMMUNITIES



12 RESPONSIBLE CONSUMPTION AND PRODUCTION



Granalu adapts its manufacturing with inline processes to optimize work development and reduce energy consumption, building resilient infrastructures and promoting sustainable industrialization.



Granalu has waste management systems for all types of waste, thereby contributing to RESPONSIBLE CONSUMPTION and PRODUCTION, and CLIMATE ACTION.



INSTALACIÓN FOTOVOLTAICA

AUTOCONSUMO

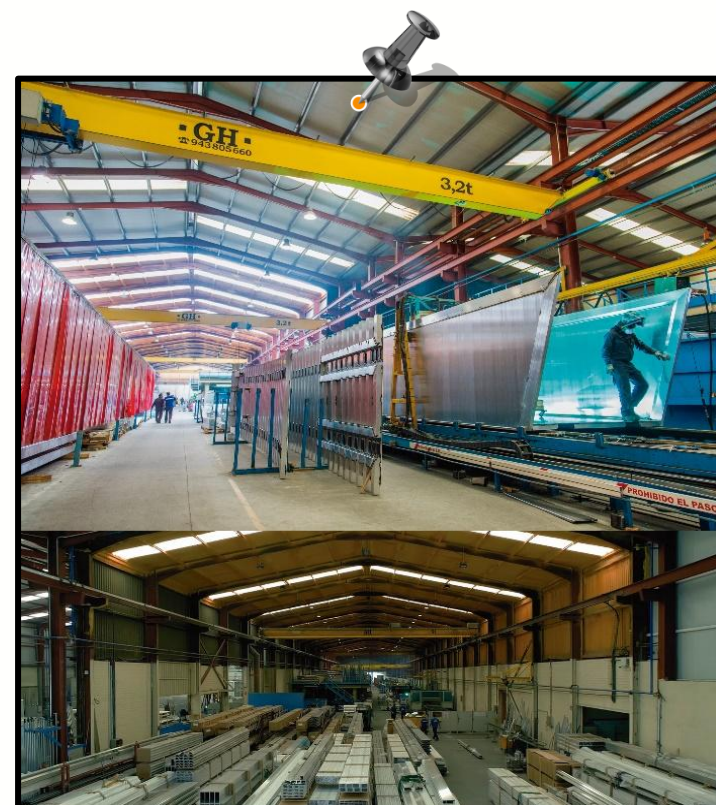
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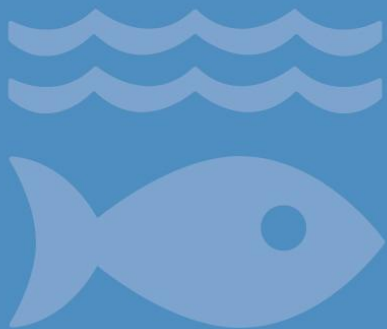
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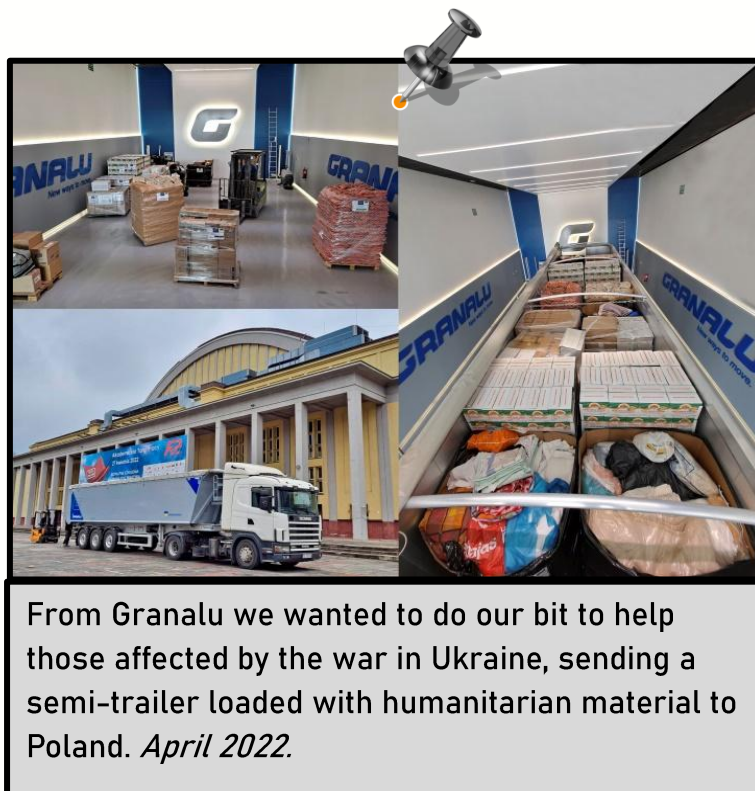


14 LIFE BELOW WATER





16 PEACE, JUSTICE AND STRONG INSTITUTIONS



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17 PARTNERSHIPS FOR THE GOALS



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Universidad de Valladolid

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17 PARTNERSHIPS FOR THE GOALS



Granalu
1.358 seguidores
1 año •

13 jóvenes se formarán en empresas familiares de la zona de Sanchonuño
Gracias a un proyecto de **#FPDual** liderado por la Fundación **Empresa Familiar de Castilla y León** y 8 empresas de la comarca, entre las que se encuentra **Granalu**.

Se trata de un proyecto de compromiso social, un proyecto de compromiso con el futuro de los jóvenes a través de la Formación Profesional Dual. De esta forma, en **Granalu** contribuimos con el Objetivo 4 de los **#ODS**, que garantiza una educación de calidad, inclusiva y equitativa.

Fundación EFCL con la FP Dual en Sanchonuño | Castilla y León Económica

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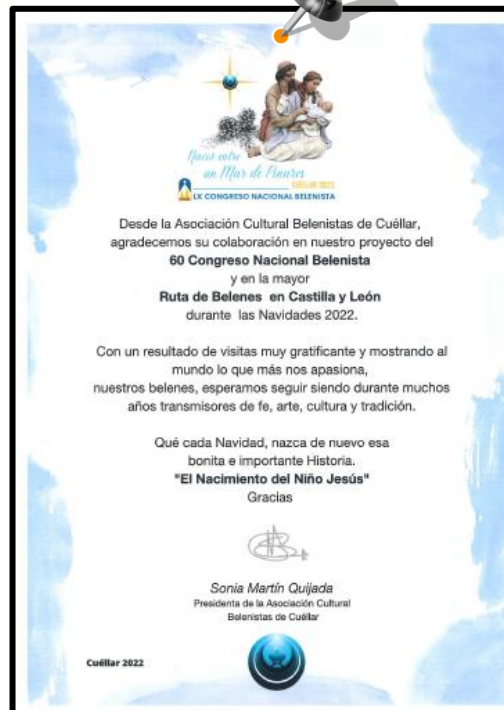

Granalu participated in various employment initiatives aimed at showcasing our work, attracting talent, and contributing to Decent Work and Economic Growth:

2nd FES-MINISDEF Employment and Recruitment Conference
Employability Day – IES Cuéllar

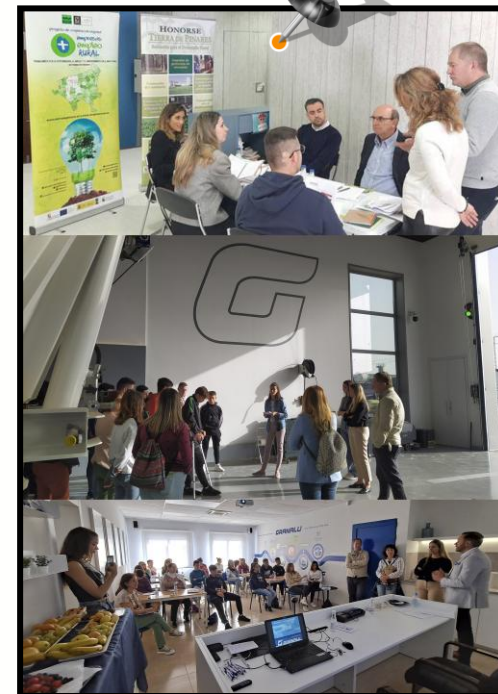
17 PARTNERSHIPS FOR THE GOALS



Granalu, in its commitment to the environment and sports, sponsor the NAVA HANDBALL CLUB from Nava de la Asunción.



Granalu made a financial contribution to the Cuéllar Nativity Scene Association, reflecting our commitment to supporting local associations. December 2022.



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II FES-MINISDEF Conference
Employability Day at IES Cuéllar



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